



**“A collective approach to improving  
health and safety outcomes in food and  
drink manufacture”**

**– ONE YEAR ON!**

**Warren Pennington**

**HSE General Manufacturing Sector**



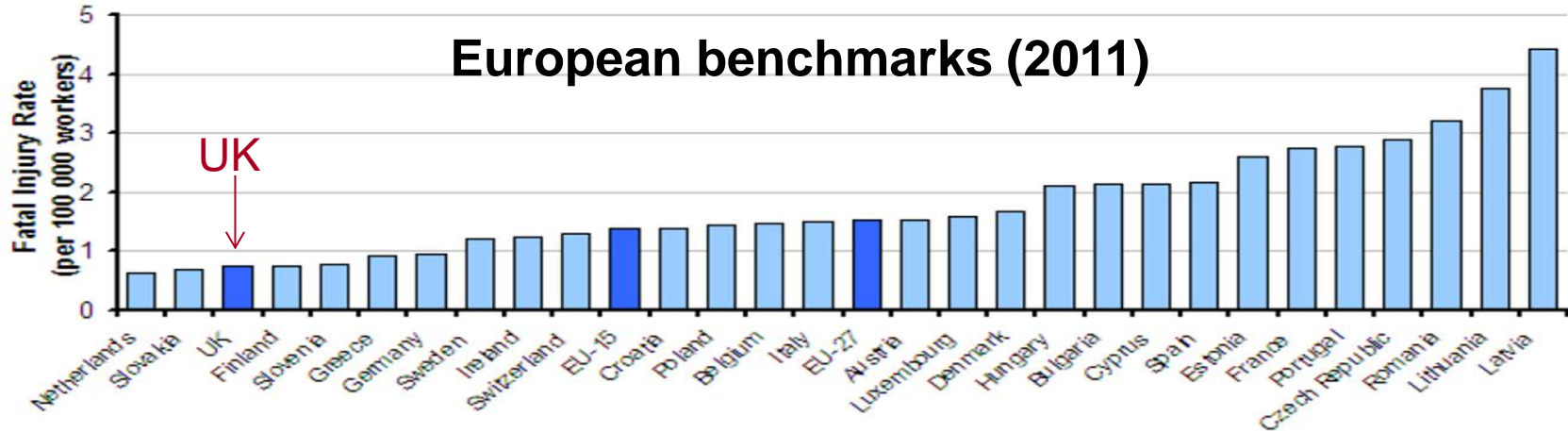
- **How HSE and FDMF have been working hard over the last 12 months to action the high level strategies.**
- **How HGBWW work influences and sets HSE priorities.**
- **How CS work contributes to HGBWW and helps industry to address HSEs priorities.**
- **HSE inspection priorities.**
- **The achievements of the CS thus far.**

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## Where we are now (1)



Fatalities:	651 to 105 employees* * excludes self-employed	(1974 to 2015/16p).
Reported Injuries:	337,000 to 77,000	(1974 to 2011/12).
Ill health cases:	fallen by a third	(since early 1990's).



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## Where we are now (2)



### 2014/15:

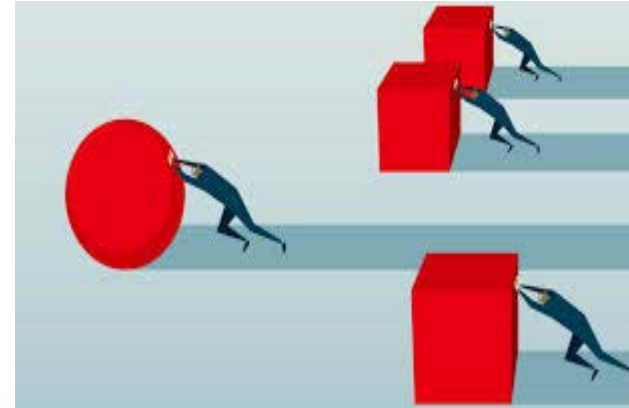
- **611,000** more suffered a non-fatal injury at work.
- **1.2 million** working people were suffering from a work-related illness.
- **£14.3 billion** was the cost to UK of injuries and new cases of ill-health from current working conditions (ill health = 66% of this).
- **27.3million** working days were lost to work-related ill health or injury (MSDs = 40% of this).

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## Need for change:



... redirect, focus efforts.



... work smarter.

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## Motivators for change - Stakeholders & Strategies:



GB SYSTEM  
STRATEGY



Helping  
Great Britain  
**work well**

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## Motivators for change - Stakeholders & Strategies:



### Acting together

Promoting broader ownership of health and safety in Great Britain



### Tackling ill health

Highlighting and tackling the costs of work-related ill health



### Managing risk well

Simplifying risk management and helping business to grow



### Supporting small employers

Giving SMEs simple advice so that they know what they have to do



### Keeping pace with change

Anticipating and tackling new health and safety challenges



### Sharing our success

Promoting the benefits of Great Britain's world-class health and safety system

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## Motivators for change - Stakeholders & Strategies:



### GB SYSTEM STRATEGY



Helping  
Great Britain  
work well



Food and Drink  
Manufacturing  
H&S Forum



Trade Associations,  
H&S Organisations,  
Unions

Food &  
Drink  
related  
Companies



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## Motivators for change - Stakeholders & Strategies:



### GB SYSTEM STRATEGY



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1. HSE Business Plan
2. Health and Work Strategy
3. Sector Plans
4. Field Operations

Common  
Strategy 2016-21

e.g.



H&S Pledge, WAH  
Guidance etc.  
Action Plans

e.g.

Action  
Plans?

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## HSE's Contribution

### HSE Business Plan 2017/18:



HSE's overall **Business Plan** commits HSE to:

- Leading and engaging
- Ensuring an effective regulatory framework
- Securing effective risk mgt. & control



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## HSE's Contribution

### HSE Business Plan 2017/18:



It influences HSE's priorities:

- Emphasising ill health
- Reinforcing proportionate approaches
- Ensuring value for money
- Having effective collaboration



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## HSE's Contribution

### Health and Work Strategy:



HSE's **Health and Work Strategy** (to be launched Sept 2017) will prioritise:

- Occupational lung disease
- Musculoskeletal disorders
- Occupational stress & related mental health issues.



*e.g. flour dust & enzymes*



*e.g. fish & shell fish proteins*

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## HSE's Contribution

### Sector Plans:

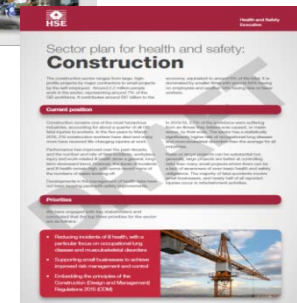


HSE has split GB's workplaces split into 19 sectors.

Each Sector has a Plan.

Plans cover:

- Sector health & safety performance.
- Top three strategic priorities for next 3 to 5 years.



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## HSE's Contribution

### Field Operations Plan 2017/18:



## HSE's **Field Operations Plan:**

No change from last year except for timing.

Visits to food premises planned (1000) for Q4 (unless PLI's or IFIs):

- **MSDs** - all food manufacture (including dairy)
- **Asthmagens** (flour dust & enzymes) - bread, biscuits & cakes, grain mills



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## FDMF's Contribution

### Common Strategy 2016-21:



- FDMF's **Common Strategy** objectives include:
  - Ill-health / injury reduction
  - MSDs
  - Slips & trips
  - Occupational health management
- Delivery will require strong





**Common Strategy** achievements to date include:

- Strategy re-write.
- Agreed minimum actions and yearly action plans.
- Improvements – benchmarking accident stats.
- Support of HSL research.
- National F&D Conference on



However, its “early doors”, we are still a ...





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## In summary:



- Fatal incidents, injuries and ill health greatly reduced since 1974
- Further improvements a big challenge for us all
- The need to work together and for real leadership
- What will you be doing?



# Many thanks

<http://www.hse.gov.uk/about/strategiesandplans/index.htm>

[www.hse.gov.uk/food/common-strategy.pdf](http://www.hse.gov.uk/food/common-strategy.pdf)

